New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#					
	SECTION I: Parties and Term of Contracts				
1	Public Employer: Cherry Hill Township	County: Camden			
2	Employee Organization: Cherry Hill Police Benevolent Association	Number of Employees in Unit: 104			
3	Base Year Contract Term: January 1, 2014 to December 31, 2017				
4	New Contract Term: January 1, 2018 to December 31, 2021				
	SECTION III. Type of Contract Settlement Inlease ch	ook only one)			
_	SECTION II: Type of Contract Settlement (please ch	eck only one)			
5	Contract settled without neutral assistance				
6	Contract settled with assistance of mediator				
7	Contract settled with assistance of fact-finder				
8	Contract settled in Interest Arbitration				
9	If contract was settled in Interest Arbitration, did the Arbitrato	r issue an Award? Yes No No			
,	CECTION III. Barre Calama Calamatian				
	SECTION III: Base Salary Calculation	ad asus sus sus			
	The "base year" refers to the final year of the expiring or expire				
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."				
10	Salary Costs in base year	s 9,135,132.00			
11	Longevity Costs in base year	\$ 0.00			
12	Other base year salary costs				
	\$				
	s s				
	7				
	<u>1</u>				
	Sum of "Other" Costs Listed in Line 12.	\$ 0.00			
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	s 9,135,132.00			

21	Dollar Increase Over Life of Contract \$	2,032,354.00	[Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract	23 %	[Divide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year	5.75 %	[Divide percentage on Line 22 by number of years of
			the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

					,	D4444 /		
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	College Credits	11,700.00	0.00	0.00	0.00	0.00		
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	:						:	
			Many marketing					
					-:			
25	Totals (\$):	11,700.00	0.00	0.00	0.00	0.00		

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 1,209,986.75	\$ 1,293,046.88
27	Prescription Plan Cost	\$ 433,009.20	\$ 422,168.46
28	Dental Plan Cost	\$ 66,929.94	\$ 65,528.47
29	Vision Plan Cost	\$ 0.00	\$ 0.00
30	Total Cost of Insurance	\$ 1,709,925.89	\$ 1,780,743.81

Employ	yer: Cherry Hill	Township	Employee Organi	zation: Cherry Hill Police Benevolent Association	Page 4
SECTIO	ON VII: Medica	l Costs (continued)			
31 32		rance Contributions s % of Total Insurance Cost	\$ 533,062.21 32 %	\$ 552,306.91 31 %	
\$500/ co-pa	Gold and Silve /1,000), lower ay (\$0 to \$200)	out-of-network coinsura	nuary 1, 2019 w ance (70% to 609	IA. th increased deductibles (\$300/600%) and increased in-patient hospitary 1, 2019 from High Deductible Pla	care
34		Certification and Signatu ed certifies that the foreg		ue:	
	Print Name: Position/Title:	Michelle Samalonis	(2)	Find over the state of the stat	
	Signature:	Michelle 5	amols,		
	Date:			. <u>'</u>	
,		pleted and signed form a orm to: <u>contracts@perc.s</u>		ronic copy of the contract and the sig	ned
	NJ Public Empl	oyment Relations Commis	ssion		
	Conciliation an	nd Arbitration			
	PO Box 429				
	Trenton, NJ 08	625			
	Phone: 609-29	92-9898		Revised 8/2016	